

# **STEM**

## **Staff Training for Effective Management**

STEM is a professional development program designed for educational support personnel. The **STEM** program is sponsored by the Texas Educational Support Staff Association, Inc. (**TESA**). The program was developed in cooperation with the Texas Education Agency, Texas Association of School Administrators, Texas Elementary Principals and Supervisors Association, Texas Association of Secondary School Principals, Texas Public Community/Junior College Association, University of Texas, and other professional educational associations. The original program was funded through an ECIA, Chapter 2, Section 577 grant.

**STEM** is designed to enhance technical and job-specific skills for educational support personnel. Sessions are hosted by school districts, colleges, and educational service centers. Certificates of attendance are presented at the end of each **STEM** session. The **TESA** Central Office maintains **STEM** records for members.

Originally, the **STEM** program was designed to establish a firm foundation of information and to continue to build on that foundation through a three-phase structure. Participants may now take the classes in any order and progress toward Certified Educational Office Professional (CEOP) certification as classes become available. Required courses and clock-hours are unchanged.