

Mesquite Independent School District

Annual Financial Management Report for the 12-month period ending August 31, 2015

September 12, 2016



User: Kathryn Bohling
User Role: District

RATING YEAR



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Financial Integrity Rating System of Texas

2015-2016 RATINGS BASED ON SCHOOL YEAR 2014-2015 DATA - DISTRICT STATUS DETAIL

Name: MESQUITE ISD (057914)		Publication Level 1: 8/8/2016 6:20:16 PM	
Status: Passed		Publication Level 2: 8/8/2016 6:20:16 PM	
Rating: A = Superior		Last Updated: 8/8/2016 6:20:16 PM	
District Score: 98		Passing Score: 31	
#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	3/16/2016 3:13:52 PM	Yes
2	Review the AFR for an unmodified opinion and material weaknesses. The school district must pass 2.A to pass this indicator. The school district fails indicator number 2 if it responds "No" to indicator 2.A. or to both indicators 2.A and 2.B.		
2.A	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	3/16/2016 3:13:52 PM	Yes
2.B	<u>Did the external independent auditor report that the AFR was free of any instance (s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds? (The AICPA defines material weakness.)</u>	3/16/2016 3:13:52 PM	Yes
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	3/16/2016 3:13:53 PM	Yes
4		3/16/2016 3:13:53 PM	Yes

	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?</u>		
5	<u>Was the total unrestricted net asset balance (Net of the accretion of interest for capital appreciation bonds) in the governmental activities column in the Statement of Net Assets greater than zero? (If the school district's change of students in membership over 5 years was 10 percent or more, then the school district passes this indicator.)</u>	8/8/2016 5:33:58 PM	Yes
			1 Multiplier Sum
6	<u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? (See ranges below.)</u>	8/4/2016 1:33:51 PM	10
7	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? (See ranges below.)</u>	6/30/2016 1:21:58 PM	8
8	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's change of students in membership over 5 years was 10 percent or more, then the school district passes this indicator.) (See ranges below.)</u>	8/4/2016 1:33:51 PM	10
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?</u>	8/4/2016 1:33:51 PM	10
10	<u>Was the debt service coverage ratio sufficient to meet the required debt service? (See ranges below.)</u>	8/4/2016 1:33:52 PM	10
11	<u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? (See ranges below.)</u>	3/16/2016 3:13:55 PM	10
12	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)</u>	3/16/2016 3:13:56 PM	10
13	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?</u>	3/16/2016 3:13:56 PM	10
14	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	3/25/2016 1:58:52 PM	10
15	<u>Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?</u>	3/24/2016 4:26:09 PM	10
			98 Weighted Sum

		1 Multiplier Sum
		98 Score

DETERMINATION OF RATING

A.	Did the district answer 'No' to Indicators 1, 3, 4, 5, or 2.A? If so, the school district's rating is F for Substandard Achievement regardless of points earned.	
B.	Determine the rating by the applicable number of points. (Indicators 6-15)	
	A = Superior	70-100
	B = Above Standard	50-69
	C = Meets Standard	31-49
	F = Substandard Achievement	<31

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THE [TEXAS EDUCATION AGENCY](#)
1701 NORTH CONGRESS AVENUE • AUSTIN, TEXAS, 78701 • (512) 463-9734

FIRST 4.2.8.0

COPY

SUPERINTENDENT'S CONTRACT
(Revised July 1, 2014)

January 13, 2014

THE STATE OF TEXAS §

COUNTY OF DALLAS §

This contract of employment is made and entered into on the date last written below by and between the Board of Trustees of Mesquite Independent School District ("MISD") and Dr. Linda Henrie ("Superintendent").

WITNESSETH:

1. **Employment.** MISD hereby employs Superintendent as Superintendent of Public Schools in and for MISD.

2. **Duties of Superintendent.** Superintendent shall, in consideration of the salary stipulated herein, perform the duties and responsibilities of Superintendent in accordance with reasonable performance indicators, based upon generally accepted educational standards in similar school districts in the State of Texas, which may be adopted by MISD from time to time, and which performance meets expectations, in accordance with the duties as required by this contract, the school laws of the State of Texas and such rules, regulations and policies as may be promulgated by MISD. Superintendent shall, at all times during the term of this contract, meet MISD and State qualifications, hold and maintain a valid certificate required of a superintendent by the State of Texas and issued by the Texas Education Agency, as well as such other certificates as may be required by law.

Any determination that Superintendent's performance does not meet expectations or constitutes a significant problem shall be based upon actual evidence of such deficiency. No action shall be taken against Superintendent as a result of her performance not meeting expectations or because same represents a significant problem unless MISD first notifies Superintendent of its complaint and Superintendent is given a reasonable opportunity to cure such deficiency.

3. **Reassignment.** During the term of this contract, Superintendent may not be reassigned from the position of Superintendent, to another position, without Superintendent's express, prior, written consent.

4. **Termination.** After July 1, 2013, Superintendent shall not ask for a release from this contract without first obtaining the prior written consent of MISD.

MISD may dismiss Superintendent during the term of this contract only for good cause. For the purposes of this contract, "good cause" shall mean:

- a. conviction of a felony or other crime involving moral turpitude;
- b. violation of the terms of this contract;
- c. failure of Superintendent to hold and maintain valid certificates required by the State of Texas;
- d. disability, not otherwise protected by law, that impairs performance of the required duties of superintendent for a continuous period in excess of six (6) months;
- e. retirement or death of Superintendent; or
- f. the mutual agreement of Superintendent and the Board of Trustees to terminate

this contract.

During the term of this contract, Superintendent is granted a proprietary interest in continued employment. No action for termination or nonrenewal shall be taken against Superintendent unless MISD first notifies Superintendent of its complaint and Superintendent is given a reasonable opportunity to cure such complaint. In the event that MISD elects to terminate or not renew this contract during or upon expiration of this contract in accordance with the school laws of the State of Texas and such rules, regulations, and policies as may be promulgated by MISD, Superintendent shall first be given forty-five (45) days notice, in writing, of the reasons for such termination or nonrenewal, be advised of the evidence and witnesses relied upon by MISD to prove and support such grounds, and, at the election of Superintendent, shall be afforded a full due process hearing concerning such termination or nonrenewal. At any such hearing, Superintendent shall have the right to confront and cross-examine witnesses against her, call witnesses and offer evidence in her own behalf, and shall have all other rights afforded to her under MISD's policies and state and federal law.

5. **Term.** Superintendent is hereby employed for a term of five (5) years, consisting of the 2014-2015, 2015-2016, 2016-2017, 2017-2018 and 2018-2019 school years, commencing on July 1, 2014 and ending June 30, 2019.

6. **Salary.** As compensation for Superintendent's services, MISD agrees to pay Superintendent a minimum annual salary of \$274,209.66. During the term of this contract, Superintendent's salary may not be reduced below the amount set out in this paragraph.

The annual salary to be paid Superintendent each year shall be paid in twelve (12) equal monthly installments. The first monthly salary payment to Superintendent is due and payable on

August 1, 2014, with subsequent payments to be made to Superintendent on the first day of each succeeding month thereafter during the term of this contract, except that the final payment due under this contract shall be due and payable to Superintendent on June 30, 2019.

7. **Vacation and Other Benefits.** Superintendent shall be entitled to all the benefits applicable to twelve (12) month administrative employees as are incident to their employment relationship with the district, including, but not limited to the vacation and illness benefits and leaves, and other forms of insurance protection, retirement program, choice of tax-sheltered annuities, and other administrative employee benefits.

8. **Automobile Expenses.** MISD shall pay for, or reimburse Superintendent for, all expenses incurred by her with regard to gasoline, insurance, repairs, and maintenance regarding her automobile.

9. **Expenses.** MISD shall pay or reimburse Superintendent for reasonable expenses incurred in attending approved professional meetings and conferences, and for other reasonable expenses essential to the discharge of her assigned duties.

10. **Professional Legal Liability Insurance.** MISD shall obtain, and pay premiums for, a Policy of Professional Legal Liability Insurance with coverage in the sum of \$1,000,000. Superintendent shall be named as the insured in the policy of Professional Legal Liability Insurance.

11. **Other Benefits.** In addition to the other compensation and benefits set forth in this contract, MISD agrees to provide Superintendent the following other benefits, at no cost to Superintendent: life insurance equivalent to life insurance provided by MISD for its other administrative employees, together with continuation of all life insurance policies previously

provided to Superintendent in her capacity as Deputy Superintendent with MISD; the cost of an annual physical with, or at, physicians, clinics, or hospitals of Superintendent's choice; and, reimbursement for all cost and charges associated with the acquisition and use of a mobile telephone by Superintendent. MISD agrees to make available to Superintendent computer and peripheral equipment for home use to facilitate fulfillment of the duties required under this contract.

12. **Consultant Activity.** To the extent not inconsistent with the duties of Superintendent, Superintendent may serve as consultant to other school districts, colleges and universities, or educational agencies or groups, lecture, engage in writing activities and speaking engagements, and shall be paid and receive reimbursement of expenses by MISD or may be paid an honorarium for such consultant services, in which event MISD shall not be obligated to pay such expenses. Consultation provided by Superintendent under the terms and conditions of this paragraph must be consistent with state and federal law and approved in advance by the Board of Trustees. Superintendent agrees that she will not, during the term of this contract, accept any consultation agreements with any person, firm or entity who has or seeks a contractual relationship with MISD, or who seeks action or inaction by MISD's Board of Trustees.

13. **Civic Activities.** Superintendent is encouraged to participate in community and civic affairs, and to join social and civic clubs in the area. The expense of all such activities shall be paid by MISD.

14. **Personal Protection.** In the event the life or safety of Superintendent, or Superintendent's family, is threatened or otherwise appears in danger due to the performance of Superintendent's professional duties, MISD shall pay all reasonable cost incident to the

protection of Superintendent and her family.

15. **Professional Growth Benefits.** Superintendent shall devote Superintendent's time, attention, and energy to the direction, administration, and supervision of the District. The Board, however, encourages the continued professional growth of Superintendent through Superintendent's active attendance at and participation in appropriate professional meetings at the local, regional, state, and national levels. The Board encourages the use of data and information sources, and encourages the participation of Superintendent in pertinent education seminars and courses offered by public or private institutions or by educational associations, as well as the participation in informational meetings with those individuals whose particular skills, expertise or backgrounds would serve to improve the capacity of Superintendent to perform Superintendent's professional responsibilities for the District. In its encouragement of Superintendent to grow professionally, the Board shall permit a reasonable amount of release time for Superintendent to attend and/or participate in such seminars, courses, or meetings. The District shall pay Superintendent's membership dues in the American Association of School Administrators and the Texas Association of School Administrators, as well as other memberships necessary to maintain and improve Superintendent's professional skills. MISD shall bear the costs and expenses for any such attendance or membership.

In its encouragement of Superintendent to grow professionally, the Board agrees to permit a reasonable amount of release time for Superintendent, as Superintendent and Board deem appropriate, to attend such other seminars, courses, or meetings not otherwise discussed in this paragraph.

16. **Reclassification of Income and/or Expenses.** Superintendent and MISD

acknowledge and agree that from time to time the parties may mutually desire to reclassify expenses to income, or vice versa. To the extent that any such reclassification does not require MISD to expend funds in excess of those funds called for under this Contract, the Board of Trustees authorizes the then President of the Board to enter into such reclassification with Superintendent without further action by the Board of Trustees. Any such reclassification shall be reduced to writing, titled *Reclassification of Compensation No. _____*, signed by the President of the Board of Trustees and the Superintendent and appended to this Contract. Upon such appendage, same shall become a binding part of this Contract.

17. **Indemnity.** MISD agrees to, and does, indemnify, defend, and hold Superintendent harmless of and from any loss and/or liability of any nature alleged against Superintendent individually, or in her capacity as Superintendent, arising as a result of Superintendent's performance of the duties of Superintendent, provided, however, that this indemnity does not, and shall not, extend to damages resulting from a final determination of commission of an illegal act by Superintendent.

18. **Miscellaneous.**

Controlling Law. This Contract shall be governed by the laws of the State of Texas and is performable in Dallas County, Texas.

Complete Agreement. This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

Conflicts. In the event of any conflict between the terms, conditions, and provisions of this Employment Contract and the provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this

Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

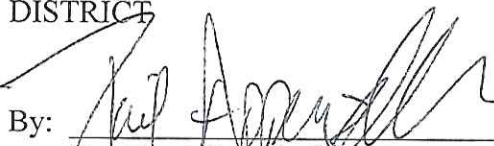
Savings Clause. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in this Contract. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of Superintendent have been superseded by this Contract, and this Contract constitutes the entire agreement between the parties unless amended in writing by agreement of all parties to this Contract.

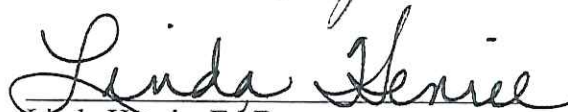
Dated: January 13, 2014.

ATTEST:

By: 
Secretary, Board of Trustees

MESQUITE INDEPENDENT SCHOOL
DISTRICT

By: 
President, Board of Trustees


Linda Henrie, Ed.D.
Superintendent

COPY

SUPERINTENDENT'S CONTRACT

January 11, 2016

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COUNTY OF DALLAS §

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WITNESSETH:

1. **Employment.** MISD hereby employs Superintendent as Superintendent of Public Schools in and for MISD.

2. **Duties of Superintendent.** Superintendent shall, in consideration of the salary stipulated herein, perform the duties and responsibilities of Superintendent in accordance with reasonable performance indicators, based upon generally accepted educational standards in similar school districts in the State of Texas, which may be adopted by MISD from time to time, and which performance meets expectations, in accordance with the duties as required by this contract, the school laws of the State of Texas and such rules, regulations and policies as may be promulgated by MISD. Superintendent shall, at all times during the term of this contract, meet MISD and State qualifications, hold and maintain a valid certificate required of a superintendent by the State of Texas and issued by the Texas Education Agency, as well as such other certificates as may be required by law.

Any determination that Superintendent's performance does not meet expectations or

constitutes a significant problem shall be based upon actual evidence of such deficiency. No action shall be taken against Superintendent as a result of his performance not meeting expectations or because same represents a significant problem unless MISD first notifies Superintendent of its complaint and Superintendent is given a reasonable opportunity to cure such deficiency.

3. **Reassignment.** During the term of this contract, Superintendent may not be reassigned from the position of Superintendent, to another position, without Superintendent's express, prior, written consent.

4. **Termination.** After July 1, 2016, Superintendent shall not ask for a release from this contract without first obtaining the prior written consent of MISD.

MISD may dismiss Superintendent during the term of this contract only for good cause. For the purposes of this contract, "good cause" shall mean:

- a. conviction of a felony or other crime involving moral turpitude;
- b. violation of the terms of this contract;
- c. failure of Superintendent to hold and maintain valid certificates required by the State of Texas;
- d. disability, not otherwise protected by law, that impairs performance of the required duties of superintendent for a continuous period in excess of six (6) months;
- e. retirement or death of Superintendent; or
- f. the mutual agreement of Superintendent and the Board of Trustees to terminate this contract.

5. **Term.** Superintendent is hereby employed for a term of five (5) years, consisting of the 2016-2017, 2017-2018, 2018-2019, 2019-2020 and 2020-2021 school years, commencing on July 1, 2016 and ending June 30, 2021.

6. **Salary.** As compensation for Superintendent's services, MISD agrees to pay Superintendent a minimum annual salary of \$288,400.00. During the term of this contract, Superintendent's salary may not be reduced below the amount set out in this paragraph.

The annual salary to be paid Superintendent each year shall be paid in twelve (12) equal monthly installments. The first monthly salary payment to Superintendent is due and payable on August 1, 2013, with subsequent payments to be made to Superintendent on the first day of each succeeding month thereafter during the term of this contract, except that the final payment due under this contract shall be due and payable to Superintendent on June 30, 2021.

7. **Vacation and Other Benefits.** Superintendent shall be entitled to all the benefits applicable to twelve (12) month administrative employees as are incident to their employment relationship with the district, including, but not limited to the vacation and illness benefits and leaves, and other forms of insurance protection, retirement program, choice of tax-sheltered annuities, and other administrative employee benefits.

8. **Automobile Expenses.** MISD shall provide Superintendent with an automobile allowance in the total sum of \$700.00 per month, payable on the first day of each month, commencing July 1, 2016.

9. **Expenses.** MISD shall pay or reimburse Superintendent for reasonable expenses incurred in attending approved professional meetings and conferences, and for other reasonable expenses essential to the discharge of her assigned duties.

10. **Professional Legal Liability Insurance.** MISD shall obtain, and pay premiums for, a Policy of Professional Legal Liability Insurance with coverage in the sum of \$1,000,000. Superintendent shall be named as the insured in the policy of Professional Legal Liability Insurance.

11. **Other Benefits.** In addition to the other compensation and benefits set forth in this contract, MISD agrees to provide Superintendent the following other benefits, at no cost to Superintendent: life insurance equivalent to life insurance provided by MISD for its other administrative employees, the cost of an annual physical with, or at, physicians, clinics, or hospitals of Superintendent's choice; and, reimbursement for all cost and charges associated with the acquisition and use of a mobile telephone by Superintendent. MISD agrees to make available to Superintendent computer and peripheral equipment for home use to facilitate fulfillment of the duties required under this contract.

a. In addition, for each payroll period beginning July 1 and for each year thereafter during the term of this contract and provided that the Superintendent executes a salary deferral agreement in accordance with the requirements of Section 403(b) and/or 457(b) of the Internal Revenue Code (the "Code") in the amount of salary deferral contribution, the District shall add to the Salary of the Superintendent the maximum contribution allowed by the Code annually for the plan chosen by the Superintendent and, provided that the Superintendent's salary deferral agreements executed in accordance with the requirements of Sections 403(b) and/or (457(b) of the Code allow for deferrals that are at least equal to the salary amount added hereunder by the District, this shall be used by the Superintendent as a salary deferral contribution to a plan established by the District under either Section 403(b) or Section 457(b) of the Code. Such plans shall include

investments as allowed under Sections 403(b), 403(b)(7) and/or 457(b) of the Code, respectively, at the Superintendent's option. The Superintendent shall at all times be 100% vested in his account under the 403(b) and/or 457(b) plan. This salary deferral contribution shall be treated as if under the Code and shall be reported as "creditable compensation" by the District for purposes of the Teacher Retirement System of Texas. The total salary deferral amount specified herein may be allocated to a plan established under Section 403(b) and/or 457(b) of the code, at the discretion of the Superintendent.

12. **Consultant Activity.** To the extent not inconsistent with the duties of Superintendent, Superintendent may serve as consultant to other school districts, colleges and universities, or educational agencies or groups, lecture, engage in writing activities and speaking engagements, and shall be paid and receive reimbursement of expenses by MISD or may be paid an honorarium for such consultant services, in which event MISD shall not be obligated to pay such expenses. Consultation provided by Superintendent under the terms and conditions of this paragraph must be consistent with state and federal law and approved in advance by the Board of Trustees. Superintendent agrees that she will not, during the term of this contract, accept any consultation agreements with any person, firm or entity who has or seeks a contractual relationship with MISD, or who seeks action or inaction by MISD's Board of Trustees.

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Superintendent's professional duties, MISD shall pay all reasonable cost incident to the protection of Superintendent and his family.

15. **Professional Growth Benefits.** Superintendent shall devote Superintendent's time, attention, and energy to the direction, administration, and supervision of the District. The Board, however, encourages the continued professional growth of Superintendent through Superintendent's active attendance at and participation in appropriate professional meetings at the local, regional, state, and national levels. The Board encourages the use of data and information sources, and encourages the participation of Superintendent in pertinent education seminars and courses offered by public or private institutions or by educational associations, as well as the participation in informational meetings with those individuals whose particular skills, expertise or backgrounds would serve to improve the capacity of Superintendent to perform Superintendent's professional responsibilities for the District. In its encouragement of Superintendent to grow professionally, the Board shall permit a reasonable amount of release time for Superintendent to attend and/or participate in such seminars, courses, or meetings. The District shall pay Superintendent's membership dues in the American Association of School Administrators and the Texas Association of School Administrators, as well as other memberships necessary to maintain and improve Superintendent's professional skills. MISD shall bear the costs and expenses for any such attendance or membership.

In its encouragement of Superintendent to grow professionally, the Board agrees to permit a reasonable amount of release time for Superintendent, as Superintendent and Board deem appropriate, to attend such other seminars, courses, or meetings not otherwise discussed in this paragraph.

16. **Reclassification of Income and/or Expenses.** Superintendent and MISD acknowledge and agree that from time to time the parties may mutually desire to reclassify expenses to income, or vice versa. To the extent that any such reclassification does not require MISD to expend funds in excess of those funds called for under this Contract, the Board of Trustees authorizes the then President of the Board to enter into such reclassification with Superintendent without further action by the Board of Trustees. Any such reclassification shall be reduced to writing, titled *Reclassification of Compensation No. _____*, signed by the President of the Board of Trustees and the Superintendent and appended to this Contract. Upon such appendage, same shall become a binding part of this Contract.

17. **Indemnity.** MISD agrees to, and does, indemnify, defend, and hold Superintendent harmless of and from any loss and/or liability of any nature alleged against Superintendent individually, or in his capacity as Superintendent, arising as a result of Superintendent's performance of the duties of Superintendent, provided, however, that this indemnity does not, and shall not, extend to damages resulting from a final determination of commission of an illegal act by Superintendent.

18. **Miscellaneous.**

Controlling Law. This Contract shall be governed by the laws of the State of Texas and is performable in Dallas County, Texas.

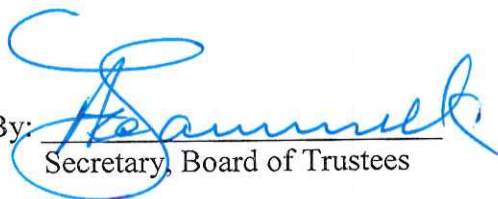
Conflicts. In the event of any conflict between the terms, conditions, and provisions of this Employment Contract and the provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract shall take precedence over the contrary provisions of the Board's policies or any such

permissive law during the term of the contract.

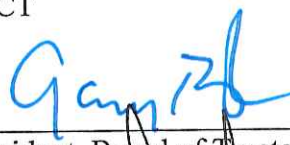
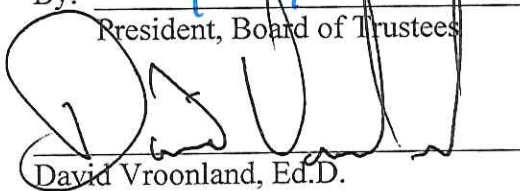
Savings Clause. In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in this Contract. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of Superintendent have been superseded by this Contract, and this Contract constitutes the entire agreement between the parties unless amended in writing by agreement of all parties to this Contract.

Dated: January 11, 2016.

ATTEST:

By: 
Secretary, Board of Trustees

MESQUITE INDEPENDENT SCHOOL
DISTRICT

By: 
President, Board of Trustees

David Vroonland, Ed.D.
Superintendent

School FIRST Financial Management Report - August 31, 2015

Description of Reimbursement	Dr. Linda Henrie	Dr. David Vroonland	Phil Appenzeller	Gary Blinham	Greg Everett	Archimedes Faulkner	Robert Seward	Dr. Tanamachi	Elaine Whitlock
Lodging	\$663.60	\$9,421.00	\$0.00	\$0.00	\$743.13	\$1,618.53	\$1,403.46	\$785.43	\$601.02
Meals/Miscellaneous	\$438.26	\$1,129.38	\$50.00	\$0.00	\$52.64	\$418.97	\$380.31	\$169.41	\$71.92
Motor Fuel	\$2,495.00	\$159.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transportation	\$1,145.79	\$7,946.87	\$0.00	\$0.00	\$310.24	\$1,108.71	\$923.91	\$651.58	\$123.72
Other Membership & Registrations	\$1,264.00	\$9,734.00	\$325.00	\$0.00	\$535.00	\$1,854.00	\$1,585.00	\$1,100.00	\$535.00
Total	\$6,006.65	\$28,389.36	\$375.00	\$0.00	\$1,641.01	\$4,998.21	\$4,292.68	\$2,696.42	\$1,331.66
Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services	Amount Received								
Total	\$0.00								
Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any)									
Total	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Business Transaction Between School District and Board Members									
Amounts	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Phil Appenzeller - Sept. 1, 2014 - August 31, 2015

[illegible]

Gary Bingham - Sept. 1, 2014 - August 31, 2015

[illegible]

Greg Everett - Sept. 1, 2014 - August 31, 2015

[illegible]

Expenses/Reimbursements
Archimedes Faulkner - Sept. 1, 2014 - August 31, 2015

DATE	MEALS	AMOUNT	LODGING	AMOUNT	TRANSPORTATION	AMOUNT	OTHER	AMOUNT	GRAND TOTAL
9/1/2014-9/1/2015	Texas Caucus of Black School Board Members						Membership Dues	\$50.00	\$50.00
9/26-28/2014	TASA/TASB Joint Annual Convention - Dallas				Miscellaneous	\$50.00	Registration - TASA/TASB Convention - Dallas	\$325.00	375.00
3/21-25/2015	75th Annual NSBA Convention - Nashville, TN	\$180.00	Renaissance - Nashville	\$783.43	Airfare, parking, tips, etc.	\$584.70	Registration - NSBA Convention - Nashville	\$784.00	2,332.13
10/6/13/15	TASB LAC - San Antonio	\$90.00	Marriott Rivercenter - San Antonio	\$217.07	Mileage (\$54 miles @ .56). Taxi, tips	\$350.29	Registration - Legislative Advisory Council Meeting - San Antonio	\$160.00	817.36
6/18-20, 2015	TASB 2015 Summer Leadership Institute - Ft. Worth	\$146.97	Omni Hotels & Resorts - Ft. Worth	\$618.03	Mileage (76 x .56), Miscellaneous, etc.	\$123.72	Registration - TASB 2015 Summer Leadership Institute - Ft. Worth	\$535.00	1423.72
TOTAL		\$416.97		\$1,618.53		\$1,108.71		\$1,854.00	\$4,998.21

Expenses/Reimbursements
Robert Seward - Sept. 1, 2014 - August 31, 2015

DATE	MEALS	AMOUNT	LODGING	AMOUNT	TRANSPORTATION	AMOUNT	OTHER	AMOUNT	GRAND TOTAL
9/26-28/2014	TASA/TASB Joint Annual Convention - Dallas	\$0.00			Parking/Miscellaneous	\$50.00	Registration - TASA/TASB Convention - Dallas	\$325.00	\$375.00
3/21-25/2015	75th Annual NSBA Convention - Nashville, TN	\$245.27		\$785.43	Airfare/Mileage (35 miles @ \$7.5, parking, miscellaneous @ \$7.5)	\$495.83	Registration - NSBA Annual Convention - Nashville, TN	\$725.00	\$2,251.53
03/25/15	TASA/TASB Legislative Conference - Austin	\$18.29	Renaissance - Nashville, TN		Mileage (414 miles @ \$7.5), miscellaneous	\$245.05			263.34
6/18-20/2015	TASB 2015 Summer Leadership Institute - Ft. Worth	\$116.75	Omni - Ft. Worth, TX	\$618.03	Mileage (87 miles @ \$7.5), miscellaneous	\$133.03	Registration - Summer Leadership Institute - Ft. Worth, TX	\$535.00	1,402.81
TOTAL		\$380.31		\$1,403.46		\$923.91		\$1,585.00	\$4,292.68

Expenses/Reimbursements

Dr. Cary Tanamachi - Sept. 1, 2014 - August 31, 2015

DATE	MEALS	AMOUNT	LODGING	AMOUNT	TRANSPORTATION	AMOUNT	OTHER	AMOUNT	GRAND TOTAL
9/26-28/2014	TASA-TASB Convention - Dallas	\$0.00							
3/21-25/2015	75th Annual NSBA Convention - Nashville, TN	\$159.41	Renaissance, Nashville	\$785.43	Parking/Meals Airfare - AA, Parking/Taxi	\$50.00 \$601.58	Registration - TASB Convention - Dallas Registration - Summer Leadership Institute - San Antonio	\$325.00 \$775.00	\$375.00 2,321.42
TOTAL		\$159.41		\$785.43		\$651.58		\$1,100.00	\$2,696.42

Expenses/Reimbursements

Elaine Whitlock - Sept. 1, 2014 - August 31, 2015

DATE	MEALS	AMOUNT	LODGING	AMOUNT	TRANSPORTATION	AMOUNT	OTHER	AMOUNT	GRAND TOTAL
6/18- 20/2015	TASB 2015 Summer Leadership Institute - Ft. Worth	\$71.92	Omni - Ft. Worth, TX	\$601.02	Mileage (.76 miles @ .56/parking/tips)	\$123.72	Registration - Summer Leadership Institute - Ft. Worth, TX	\$535.00	\$1,331.66
TOTAL		\$71.92		\$601.02		\$123.72		\$535.00	\$1,331.66