

**Mesquite Independent School District  
2019-2020 Salary Schedule  
Teachers**

This schedule is for the 2019-2020 school year only.  
Future salaries cannot be projected from it.

Board Agenda: August 2019

<b>Bachelor</b>		<b>Master</b>
<b>Yrs Exp</b>	<b>187 Days</b>	<b>187 Days</b>
0	54,500	56,000
1	54,810	56,310
2	55,239	56,739
3	55,665	57,165
4	56,100	57,600
5	57,552	59,052
6	58,007	59,507
7	58,360	59,860
8	58,716	60,216
9	59,067	60,567
10	59,429	60,929
11	59,795	61,295
12	60,050	61,550
13	60,305	61,805
14	60,559	62,059
15	60,814	62,314
16	61,068	62,568
17	61,323	62,823
18	61,616	63,116
19	62,036	63,536
20	62,546	64,046
21	63,089	64,589
22	63,645	65,145
23	64,320	65,820
24	64,863	66,363
25	65,405	66,905
26	66,092	67,592
27	67,068	68,568
28	67,533	69,033
29	68,035	69,535
30	68,675	70,175

Teachers with 0-4 years of experience on the salary schedule will receive a 4.5% increase and teachers with 5 or more years of experience (Step 5 on the salary schedule) will receive a 4.5% increase plus an additional \$1,000. To be eligible for the full monetary raise, you must be employed a minimum of 90 days with MISD during the 2018-2019 school year to aggregate your years of service. If you are on the master's pay scale, the increase is based on the bachelor pay scale plus \$1,500. Retire/Rehires will receive \$500 less than the schedule indicates. Eligible part-time employees will also receive a corresponding percentage reduction.

Due to different job responsibilities, the following categories will receive \$1,000 less beginning with Step 5: Advanced Academic Specialist, AVID Coordinator, Brailist, District Data Specialist, Dyslexia Tester, Elementary Early Literacy Specialist, Facilitator - Advanced Academics, Facilitator - Dyslexia Testing, Facilitator - Title II Technology, Facilitator - Music, Facilitator - Planetarium, Facilitator - Title I Family Engagement, Facilitator - Art, Facilitator-Technology, Special Education Information Specialist.

Speech Therapist - Assistants, Speech Therapists without Clinical Competencies, and School Psychologist Assistants will receive \$250 less beginning with Step 5 to correspond with the \$750 given on the Counselor Pay Scale.