

**Mesquite ISD**  
**Information Technology Compensation Plan**  
**2019-2020**

**Pay Grade 1**

Hourly Rate	Minimum	Midpoint	Maximum
	\$16.25	\$20.20	\$24.15
4512 EMS Audio/Video Technician			
7517 Computer Operator			
7532 Assets Manager			
7810 Alarm Systems Technician Level 1			
7810 Installation Technician Level 1			
8601 Mobile Security Guard			

**Pay Grade 2**

Hourly Rate	Minimum	Midpoint	Maximum
	\$21.10	\$26.30	\$31.50
7512 Skyward Liaison			
7513 Help Desk Agent			
7513 Help Desk Agent Level 3			
7520 Systems Administrator			
7521 Software Specialist			
7525 Security Camera Technician			
7526 Network Technician			
7529 Data Center Manager			
7531 Alarm Systems Technician Level 2			
7536 Skyward Security Liaison			
7810 Audio/Visual Technician Level 2			
7810 Lead Installation Technician			
7810 Computer Technician Level 2			
7810 CTE Computer Tech Level 2			
7810 Media Technician			
7810 RF Technician			
7816 Systems Technician			

**Pay Grade 3**

Hourly Rate	Minimum	Midpoint	Maximum
	\$27.45	\$34.07	\$40.69
1320 Technology Database Manager			
7516 Data Processing Operation Supervisor			
7518 District Security System Manager			
7522 Help Desk Manager			
7524 Installation Supervisor			
7527 Systems Administrator			
7528 Network Systems Specialist			
7535 Fire Alarm/Security Supervisor			
7810 Communication Technician			
7810 Server Systems Administrator			
7810 Network Engineer			
7814 Technology Project Manager			
7815 Computer Bench Technician Level 3			

**Pay Grade 4**

Daily Rate	Minimum	Midpoint	Maximum
	\$273.00	\$338.00	\$403.00
226 Days	\$61,698	\$76,388	\$91,078
7509 Programmer/Analyst			
7511 Data Processing Systems Analyst			
7810 Audio/Visual Supervisor			
7810 Technical Services Computer Supervisor			

**Pay Grade 5**

Daily Rate	Minimum	Midpoint	Maximum
	\$294.00	\$366.00	\$438.00
226 Days	\$66,444	\$82,716	\$98,988
1028 Website and A/V Services Manager			
7523 Network Operations Supervisor			

**Pay Grade 6**

Daily Rate	Minimum	Midpoint	Maximum
	\$326.00	\$398.00	\$470.00
226 Days	\$73,676	\$89,948	\$106,220
7515 Data Processing Senior Systems Analyst			