

**Mesquite ISD**  
**Instructional Support Compensation Plan (ISC#)**  
**2019-2020**

<b>Pay Grade 1</b>				
<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Calendar</b>
	<b>\$11.50</b>	<b>\$14.53</b>	<b>\$17.54</b>	
7001 Instructional Assistant (188-7001)				187, 188, 226
7002 Instructional Assistant - PE				187
7004 Instructional Assistant - PreK				187
7005 Instructional Assistant - Kindergarten				187
7006 Instructional Assistant - Overload				187
7008 Instructional Assistant - Lab Monitor				187
7009 Instructional Assistant - DAEP (Elementary)				187
7010 Instructional Assistant - Bilingual				187
7013 Instructional Assistant - Library (HS)				187
7014 Clinic Assistant				187
7037 Instructional Assistant - APEX Credit Recovery				187
7050 Instructional Assistant - ESL				187
7052 Title I Lab Manager				187
7056 Instructional Assistant - ISIP (HS)				187
7059 Instructional Assistant - Bilingual Pre-K				187
7075 Instructional Assistant - Bilingual Kindergarten				187
7090 Instructional Assistant - Title I				187
7103 Instructional Asst. Title I Advanced Academics				187
7199 Instructional Asst. Title I Library Aide				187
7519 Instructional Assistant - CTE Health Services				187, 188, 226

<b>Pay Grade 3</b>				
<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Calendar</b>
	<b>\$13.00</b>	<b>\$16.52</b>	<b>\$20.04</b>	
7063 Instructional Assistant - Transition				187
7065 Instructional Assistant - Preschool/PPCD				187
7068 IA-Sp Ed Behavior Self - Contained				187
7069 Instructional Assistant - Sp Ed Life Skills				187
7070 Instructional Assistant - Sp Ed PPCD				187
7071 Instruct. Assistant - Sp Ed Self-Contained				187
7072 Instruct. Assist. - Sp Ed TLC				187
7073 Instruct. Assist. - Sp Ed TLC/PPCD				187
7074 Instructional Assistant - Sp Ed AAC*				187
7097 Instructional Assistant - Bridge (Comp Ed)				187

\*AAC - Augmentive-Alt. Commun.

<b>Pay Grade 2</b>				
<b>Hourly Rate</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Calendar</b>
	<b>\$12.05</b>	<b>\$15.30</b>	<b>\$18.56</b>	
7011 Instructional Assistant - SE Deaf Ed (Intervener)				187
7049 Instructional Assistant - Science Center				226
7057 Instructional Assistant - ISS (Secondary)				187
7064 Instructional Assistant - Sp Ed Inclusion				187
7066 Instructional Assistant - PS Speech				187
7067 Instructional Assistant - Resource/MTI				187