

**Mesquite ISD
Professional Compensation Plan
2019-2020**

Pay Grade 1

Daily Rate	Minimum	Midpoint	Maximum
	\$198.00	\$244.00	\$290.00
187 Days	\$37,026	\$45,628	\$54,230
212 Days	\$41,976	\$51,728	\$61,480
226 Days	\$44,748	\$55,144	\$65,540
1316 Purchasing Buyer (226)			
1187 Safety Officer (226)			
7034 Assistant Manager - Payroll (226)			
7053 Deaf Ed CART Provider (187)			
7200 Deaf Ed - Educational Interpreter (187)			
7202 Title 1 - Family Support Liason (212)			
7811 Purchasing Agent (226)			

Pay Grade 3

Daily Rate	Minimum	Midpoint	Maximum
	\$255.00	\$317.00	\$379.00
187 Days	\$47,685	\$59,279	\$70,873
195 days	\$49,725	\$61,815	\$73,905
202 Days	\$51,510	\$64,034	\$76,558
206 Days	\$52,530	\$65,302	\$78,074
212 Days	\$54,060	\$67,204	\$80,348
226 Days	\$57,630	\$71,642	\$85,654
1138 Facilitator - eLearning & Tech Professional Learning (226)			
1156 TEK Alignment Facilitator (195)			
1159 Technology Asset Manager (226)			
1177 CTE Facilitator (212)			
3044 Counselor (226)			
3048 Lead Social Worker (226)			
4199 Military Property Specialist ROTC *MIP (226)			
4279 ROTC Instructor *MIP (206)			
4252 Lead Bilingual Teacher (195)			
4258 Lead ESL Teacher (195)			
4514 Producer (226)			
4516 Production Manager (226)			
4631 Imaging Software Specialist (226)			
7086 Benefits Manager (226)			

Pay Grade 2

Daily Rate	Minimum	Midpoint	Maximum
	\$225.00	\$279.00	\$333.00
187 Days	\$42,075	\$52,173	\$62,271
226 Days	\$50,850	\$63,054	\$75,258
1134 Energy Conservation Manager (226)			
1322 Transportation Manager (226)			
Certified Occupational Therapist Assistant (187 days) (unassigned for 2019-2020)			

Pay Grade 4

Daily Rate	Minimum	Midpoint	Maximum
	\$318.00	\$394.00	\$470.00
187 Days	\$59,466	\$73,678	\$87,890
226 Days	\$71,868	\$89,044	\$106,220
260 Days	\$82,680	\$102,440	\$122,200
1051 Accountant			
1052 Accounting Supervisor			
1062 Fixed Assets Manager			
4223 Band Director - High School			
8471 Facilities Project Manager (260 days)			
8472 Construction Supervisor (260)			
4287 Director of Army Instruction			

Pay Grade 5

Daily Rate	Minimum	Midpoint	Maximum
	\$366.00	\$458.00	\$550.00
226 Days	\$82,716	\$103,508	\$124,300
1027 Campus Athletic Director			