



Mesquite Independent School District Motor Vehicle Operator Standards

MOTOR VEHICLE REPORT (DRIVING RECORD)

A driver's license check is required for all employees before they are authorized to drive a district vehicle. An applicant's past driving record prior to employment must be obtained. This record check includes all convictions that result in mandatory suspension of a driver's license. The Risk Management Department will obtain the motor vehicle record from the Texas Department of Public Safety.

All district drivers shall possess a valid Texas driver's license and be at least 21 years of age. The exception to the age requirement (under age 21) will be permanent year round employees. Each driver's motor vehicle record shall be evaluated annually.

A driver that has been excluded from coverage by the district's auto insurance company shall be ineligible to drive a district vehicle.

Any person who has a DWI/DUI listed on their driving record shall not be eligible to drive for Mesquite ISD if the offense has occurred within 10 years of the MVR check/review date.

PRE-EMPLOYMENT MOTOR VEHICLE RECORD STANDARDS

1. Any person who has three or more moving violations in the previous three-year period shall not be eligible to drive for the district.
2. Any person who has a DWI/DUI listed on their driving record shall not be eligible to drive for Mesquite ISD if the offense has occurred within 10 years of the MVR check/review date.

DEFENSIVE DRIVING REQUIREMENTS

1. All Mesquite ISD employees (including bus drivers) that are eligible to drive district vehicles shall complete an approved defensive driving course within 90 days of employment or driving eligibility.
2. Employees must then complete this requirement every three years. **For bus drivers only**, this requirement is met by attending the Region 10 bus driver re-certification course.
3. All Mesquite ISD drivers will receive and sign off on the Fleet Safety Program manual (the form will be filed with the employees MVR in the Risk Management Department).

BUS DRIVER REQUIREMENTS

1. Must have a commercial driver's license with a passenger endorsement if the driver drives a vehicle designed to seat more than 15 persons, including the driver.
2. Must successfully complete Region 10's bus driver training program (20 hours).
3. Every three years a bus driver re-certification course must be taken through Region 10 (8 hours).
4. Driver's license records will be evaluated before employment and at least annually while employed as a bus driver. Any person who has accumulated ten (10) or more penalty points shall be considered ineligible to transport pupils until such time as he/she may become qualified. Penalty points will be based on those established by the Texas Department of Public Safety rule Title 37, Texas Administrative Code, 14.14.